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Closing Date: 01/04/2021, 11:59PM EDT

Req ID: 393

Job Category: Faculty - Tenure Stream (continuing)

Faculty/Division: University of Toronto Mississauga

Department: UTM: Anthropology

Campus: University of Toronto Mississauga (UTM)

Description:

The Department of Anthropology in the University of Toronto Mississauga (UTM) invites applications for a full-time tenure stream position in Indigenous anthropological archaeology with a focus on North America. The appointment will be at the rank of Assistant Professor, and will commence on July 1, 2021, or shortly thereafter.

An appropriately qualified individual may also be nominated for a Tier 2 Canada Research Chair. Tier 2 Chairs are intended for exceptional emerging scholars. Nominees should be within ten years of receiving their PhD. Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 chair assessed through the program's [Tier 2 justification process](#).

Applicants must have earned a PhD in Anthropological Archaeology by the date of appointment, or shortly thereafter, with a demonstrated record of excellence in research and teaching. We seek scholars with an innovative research program in the archaeology of North America with an ongoing field program whose research and professional work engages with collaborative/collective knowledge building with Indigenous communities and whose teaching integrates Indigenous knowledge/Indigenous ways of knowing, epistemologies, and methodologies. The successful candidate will be a scholar who is theoretically and substantively engaged in research that complements or strengthens interests of current faculty (<https://www.utm.utoronto.ca/anthropology/people>); those whose focus is in areas such as material culture, environmental archaeology, public archaeology, and/or archaeology of descendant communities are especially welcome to apply. The successful applicant will be expected to develop and maintain an active, outstanding, innovative, independent and externally funded program of research, to pursue excellence in teaching in the UTM Anthropology undergraduate program (<http://www.utm.utoronto.ca/anthropology/>), and to participate actively in the tri-campus University of Toronto Anthropology Graduate Program (<http://www.anthropology.utoronto.ca/graduate/>).

Candidates must provide strong evidence of research excellence of an internationally competitive calibre, as evidenced by the submitted research statement, a record of contributions or publications in leading journals in the field or forthcoming publications meeting high international levels, presentations at significant conferences, accolades or

awards, strong endorsements by referees of high standing, and supporting materials commenting on Indigenous community engagement.

Evidence of excellence in teaching is required and is demonstrated by a teaching dossier that includes a strong statement of teaching philosophy, teaching accomplishments, sample course syllabi, and teaching evaluations, as well as strong endorsements from referees.

This position is part of the University of Toronto's response to the calls to action in Canada's Truth and Reconciliation Commission (TRC) Report. Preference will be given to candidates who self-identify as Indigenous. Recognizing that there are a variety of terms that potential candidates may use to self-identify, the University uses the term "Indigenous" in this search to encompass the people of Turtle Island, including those who identify as First Nations, Métis, Inuk (Inuit), Alaska Native, Native American, and Native Hawaiian people.

For further information on the federally endowed Canada Research Chairs Program, open to all nationalities, including eligibility criteria, please consult the [Canada Research Chairs website](#). For more information about the CRC nomination process at the University of Toronto, contact Judith Chadwick, Assistant Vice-President, Research Services, at crc@utoronto.ca.

Salary to be commensurate with qualifications and experience.

The University of Toronto Mississauga has an interdisciplinary commitment, a multicultural student body, and a modern and spacious campus (<https://www.utm.utoronto.ca/>). To learn more about our department, please visit our home page: Department of Anthropology at UTM, <https://www.utm.utoronto.ca/anthropology>.

All qualified candidates are invited to apply online by clicking the link below. Applicants must submit a cover letter; a current curriculum vitae; a research statement outlining current and future research interests; up to three sample publications; and a teaching dossier to include a teaching statement, sample course syllabi, and teaching evaluations.

Equity and diversity are among UTM's core values and are essential to academic excellence. We seek candidates who value diversity and whose research, teaching, and service bear out our commitment to equity. Candidates are therefore asked to submit a 1–2-page statement about their contributions to equity and diversity, covering such topics as: research or focus on underrepresented communities; the development of inclusive pedagogies; the mentoring of students from underrepresented groups; and other relevant activities.

Applicants must arrange to have three letters of reference sent directly by the referee to the hiring unit via email (on letterhead, signed and dated) at

secretary.utmanthro@utoronto.ca, addressed to Professor Esteban Parra, Chair of the Department of Anthropology, by the closing date (on letterhead, dated, and signed). PLEASE NOTE: This search is not using the automatic solicitation and collection functionality for reference letters.

In addition to their reference letters, candidates must include in their application packages one or more letters of support from Indigenous elders, leaders, or organisations describing their collaborative work or involvement with Indigenous communities.

Aside from the CV and Cover letter, we ask that candidates combine all other requested documents into one or two files in PDF/MS Word files in the following format:

1. Research statement, teaching dossier, diversity statement and letters of support from Indigenous elders, leaders or organizations, titled: JOB#-YourSurnameFirstname application.pdf (or .doc)
2. Publications can be a separate document if too large to bundle with the above; if a separate document, please title as: JOB#-YourSurnameFirstname publications.pdf (or .doc). Documents too large to be submitted to the online system will not be accepted (10MB max file size).

Submission guidelines can be found at <http://uoft.me/how-to-apply>. If you have questions about this position or the program, please contact Professor Esteban Parra at anthrochair.utm@utoronto.ca.

All application materials, including reference letters, must be received by the closing date of **January 4, 2021**.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

The University recognizes that scholars have varying career paths and that career interruptions due to personal circumstances can be part of an excellent academic record. Search committee members have been instructed to give careful consideration to, and be sensitive to the impact of, career interruptions in their assessments.

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment, and selection processes as accessible as possible, and provide accommodations as required for applicants with disabilities. If you require any accommodations at any point during the application process, please contact uoft.careers@utoronto.ca. In addition, the

office of [Health & Wellbeing Programs and Services](#) assists with providing accommodation to persons with disabilities in the workplace.

The Canada Research Chairs Program requires institutions to collect self-identification data from all applicants, following the program's [best practices](#). This data is important to the University's ability to ensure that researchers from diverse groups are able to benefit from participation in the program. As part of your application, you will be required to submit a brief Diversity Survey, accessed via the online application system. Applicants are encouraged to self-identify in any of the groups where applicable. While completion of the survey is required, providing answers to the individual survey questions is voluntary, and applicants can log a response indicating that they decline the survey. For more information, please see <http://UofT.me/UP>.

Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Aggregated and anonymized data regarding the applicant pool will be reported only to the chair of the selection committee, the committee's equity advisor, and a small number of staff members in the Division of the Vice-President, Research and Innovation, for purposes of program administration and to meet reporting requirements.