



Anthropology  
**UNIVERSITY OF TORONTO**  
**SCARBOROUGH**

**Job Title: Assistant Professor - Archaeology**

**Date Posted:** 10/02/2020

**Closing Date:** 12/03/2020, 11:59PM EDT

**Req ID:** 434

**Job Category:** Faculty - Tenure Stream (continuing)

**Faculty/Division:** University of Toronto Scarborough

**Department:** UTSC: Department of Anthropology

**Campus:** University of Toronto Scarborough (UTSC)

**Description:**

The University of Toronto Scarborough, the Department of Anthropology invites applications for a full-time tenure stream position in Archaeology. The appointment will be at the rank of Assistant Professor, with an expected start date of July 1, 2021, or shortly thereafter.

Applicants must have earned a PhD in Anthropology or a closely related discipline by the time of appointment or shortly thereafter. We seek candidates with a demonstrated commitment to ongoing field research in North America (Canada and / or the United States). Preference may be given to candidates with an interest in developing a vibrant research program including field research based in Ontario.

The University of Toronto Scarborough is implementing a new Strategic Plan: [Strategic Plan: Inspiring Inclusive Excellence](#). Consistent with the values and objectives in that plan, we especially welcome candidates who self-identify as Indigenous or those who have lived experience in Black or other racialized (persons of colour) communities. This position is part of a cohort of similar faculty searches in Historical and Cultural Studies, the Centre for Critical Development Studies, Political Science, and Psychology. New colleagues will have the opportunity to be connected with previous cohorts of faculty from under-represented groups, including those hired last year in four departments spanning the Sciences, Social Sciences and Humanities.

The successful candidate must have a demonstrated record of excellence in research and teaching. We seek candidates whose research and teaching interests complement and enhance our existing [departmental strengths](#). The successful candidate will be expected to pursue innovative and independent research at the highest level and to establish an outstanding, competitive, and externally funded research program in North America.

The successful candidate must provide evidence of research excellence which can be demonstrated by a record of publications in top-ranked and field relevant journals or forthcoming publications meeting high international standards, presentations at significant conferences, awards and accolades, and strong endorsements from referees of high standing.

Evidence of excellence in teaching will be provided through past teaching accomplishments, the teaching dossier, including a teaching statement, sample course materials, and teaching evaluations submitted as part of the application - as well as strong letters of reference. Candidates must also show evidence of a commitment to equity, diversity, inclusion, and the promotion of a respectful and collegial learning and working environment demonstrated through the application materials.

Candidates must have the demonstrated ability and willingness to teach Introductory lecture classes as well as mid and upper-level courses in Archaeology, which may include a course on Cultural Resource Management, as well as courses on method and theory relating to the candidate's areas of expertise. The successful applicant will also have a demonstrated interest in training both graduate and undergraduate students in field methods. Preference will be given to candidates with an interest in community engagement and / or collaborative research.

Salary will be commensurate with qualifications and experience.

The appointment is at the University of Toronto Scarborough, which is a research-intensive campus with a commitment to interdisciplinary research, a multicultural student body, and a modern campus. The University offers the opportunity to conduct research, teach, and live in one of the most diverse cities of the world. The successful candidate will be a member of the tri-

campus Graduate Department of Anthropology (<http://anthropology.utoronto.ca/graduate>). The Department of Anthropology at UTSC includes faculty members with interests in archaeology, socio-cultural, linguistic and evolutionary Anthropology. For more information about our department, please visit our home page: [www.utsc.utoronto.ca/anthropology](http://www.utsc.utoronto.ca/anthropology).

All qualified candidates are invited to apply online by clicking the link below. Applicants must submit a covering letter; a current curriculum vitae; a research statement outlining current and future research interests; one recent publication or forthcoming publication; and a teaching dossier which includes a teaching statement, sample course materials and teaching evaluations.

Applicants must provide the name and contact information of three references. The University of Toronto's recruiting tool will automatically solicit and collect letters of reference from each once an application has been submitted. Applicants, however, remain responsible for ensuring that references submit letters (on letterhead, dated and signed) by the closing date.

Submission guidelines can be found at <http://uoft.me/how-to-apply>. We recommend combining attached documents into one or two files in PDF/MS format. If you have any questions about the position, please contact Sandra Bamford at [sandra.bamford@utoronto.ca](mailto:sandra.bamford@utoronto.ca)

All application materials, including reference letters, must be received by December 3<sup>rd</sup>, 2020.

All qualified candidates are encouraged to apply at <https://jobs.utoronto.ca/job/Toronto-Assistant-Professor-Archaeology-ON/542018517/> however, Canadians and permanent residents will be given priority.

### **Diversity Statement**

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see <http://uoft.me/UP>.

### **Accessibility Statement**

The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities.

If you require any accommodations at any point during the application and hiring process, please contact [uoft.careers@utoronto.ca](mailto:uoft.careers@utoronto.ca).